

## Catalyst Construction – Lead Carpenter Job Description

At Catalyst Construction, there are several values that drive our operations and are essential characteristics that we look for in potential employees. We value transparency, relationship, and excellence in stewardship on behalf of the company and our clients. We look for candidates who exhibit humility, hunger, and emotional intelligence. We strive for high levels of client satisfaction, team health, and quality of work. All of these characteristics are essential regardless of the role an employee plays on our team.

We are seeking to hire experienced carpenters to work on a variety of commercial construction projects. Job responsibilities include:

- Skilled craftsman with high aptitude for problem solving
- Reading & interpreting architectural & structural drawings and coordinating with MEP drawings
- Planning, layout out, and implementing complex construction operations with little oversight
- Leading and making decisions for a crew of one to three or more other carpenters
- Teaching & training processes and procedures to apprentices to promote their development
- Transporting materials and equipment to jobsites
- Utilizing power tools to cut, form, and join materials
- Installing doors and windows
- Erecting temporary structures such as scaffolding and dust partitions
- Following prevailing construction site safety rules
- Adhering to the industry standard of quality
- Utilizing smartphone (Android or iPhone) to track time and communicate with team

Job qualifications include:

- Valid driver's license
- Ability to lift and maneuver heavy loads
- Detail-oriented
- Organized
- Team player
- Excellent time management skills
- Minimum of 5 years of experience in the construction industry required

The above description, while certainly not exhaustive, describes the major responsibilities of a Lead Carpenter at Catalyst. Our self-performance teams play an extremely important role in the success of our organization and they are a valued part of our team.